



# District Leader

## Biographical Information

Candidate's Name: **Kay M. Stagray**

Candidate's Office: **Division C Director** District Number: **47**

Toastmasters member since: **September 2018**

Education:

**B.S., Workforce Education & Development [Cum Laude], Southern Illinois University at Carbondale  
A.A.S. Financial Management, Community College of the Air Force**

Toastmasters offices held and terms of service:

**Area 34 Director (Current, 2022-2023), Club VPE (2021-2022), Club SAA (2020-2021)**

Toastmasters honors and recognition:

**Motivational Strategies (MS2, August 2022)  
Effective Coaching (EC5, June 2021)**

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

**As a business owner, coach, and longtime volunteer leader with a multitude of non-profits I encourage others to undertake personal & professional development. As a District Leader we have the added benefit of being able to SHOW the value of our Toastmasters education program (Pathways) and encourage members to step up their communication & leadership skills.**

What experience do you have in strategic planning?

**Work & Volunteer experiences include creating & implementing strategic plans with the military, non-profits (local, state & national), and public & private corporations.**

What experience do you have in the area of finance?

**Education includes a degree in financial management and work experience includes financial & budget analysis. Additionally, non-profit experience includes finance, budget and audit committee work from the local to national levels of organizations.**

What experience do you have in developing procedures?

**I have developed and written a wide range of policies & procedures – From How-to guides, crafting office wide policies, detailed procedural regulations to employee & volunteer handbooks.**

What lessons did you learn from previous leadership positions?

**To listen & ask questions.**

Why do you want to serve as a District leader?

**I want to be on a team that is here to make more leaders!  
I want to empower others to find their voice and share their story.**

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

**Better communication & leadership skills are available to every toastmaster. I would encourage members to complete Pathway projects that challenge them – not just plan a 5-7 minute speech. I ' d like to discover ways we can work to provide opportunities for members to plan & execute quality level 5 programs – such as ethical panels, moderate discussion, and Q&A.**

Additional information about yourself:

**Bio attached**